

Our Sustainability Strategy 2022



Set forward by the United Nations (UN) in 2015, the Sustainable Development Goals (SDG) are a collection of 17 global goals aimed at improving the planet and the quality of human life around the world by the year 2030.

Apleona's Sustainability Strategy is underpinned by **THREE PRIORITY GLOBAL GOALS**



DECENT WORK AND ECONOMIC GROWTH

We are committed to **sustainable economic growth** and **full and productive employment for all**. We recognise the opportunity to attract individuals from different backgrounds and the benefit diversity brings to all business functions.



GOOD HEALTH AND WELL-BEING

The **well-being of our employees** is crucial - it is important to us that all our staff are happy, healthy and realise their potential.

We **actively promote safe working practices** - this underpins everything we do and keeps our teams and building users safe.



CLIMATE ACTION

Climate change requires an urgent action by everyone. We **help our customers to develop and implement measures to optimise their energy usage** in their properties and reduce any wastage. We are also **committed to reducing our own carbon footprint**, following our plan to Net Zero.

Our Key Sustainability Actions 2022

DECENT WORK and ECONOMIC GROWTH



ACHIEVE LEVEL 3 IN DISABILITY CONFIDENT LEADER BY 2023

Recruit additional employees from disadvantaged backgrounds or with disability

Support additional apprentices or apprenticeship courses

INCREASE OUR SPEND WITH SMALL MEDIUM ENTERPRISES

GOOD HEALTH and WELL-BEING



Reduce accident / incident occurrences

CAPTURE THE NUMBER OF CONVERSATIONS HELD BY MENTAL HEALTH FIRST AIDERS

Roll out a wellbeing initiative 'Well@Work'

CLIMATE ACTION



LAUNCH OUR NET ZERO TARGET

Deliver further energy efficiency savings for our clients

Implement initiatives supporting circular economy and waste reduction

ACHIEVE EXTERNAL CERTIFICATION TO ISO 50001 BY 2023

OUR ISO CERTIFICATES



ISO 9001
Quality



ISO 14001
Environment



ISO 45001
H&S

